

Nominations and Charge Conference in Simplified Accountable Structure

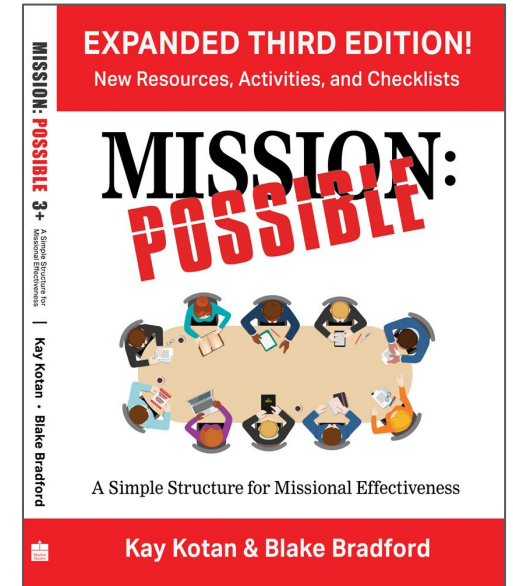


Presenter:

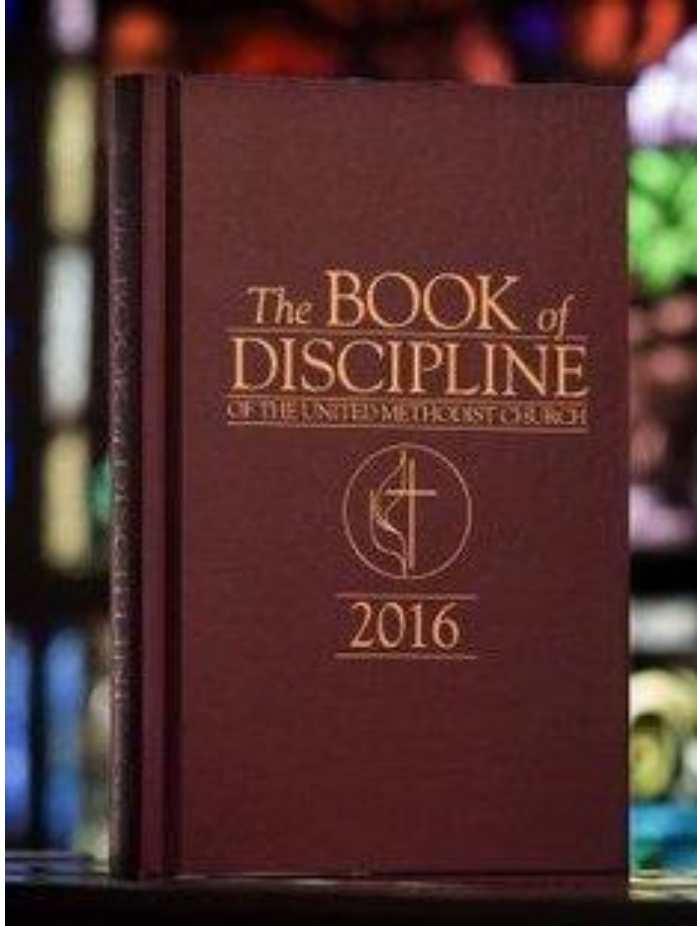
Blake Bradford, D.Min.



- Northwest District Superintendent & Dean of the Cabinet
- Co-Author of the “owner’s guide” to simplified accountable structure and author of new book on governance
- Resources at blakebradford.org

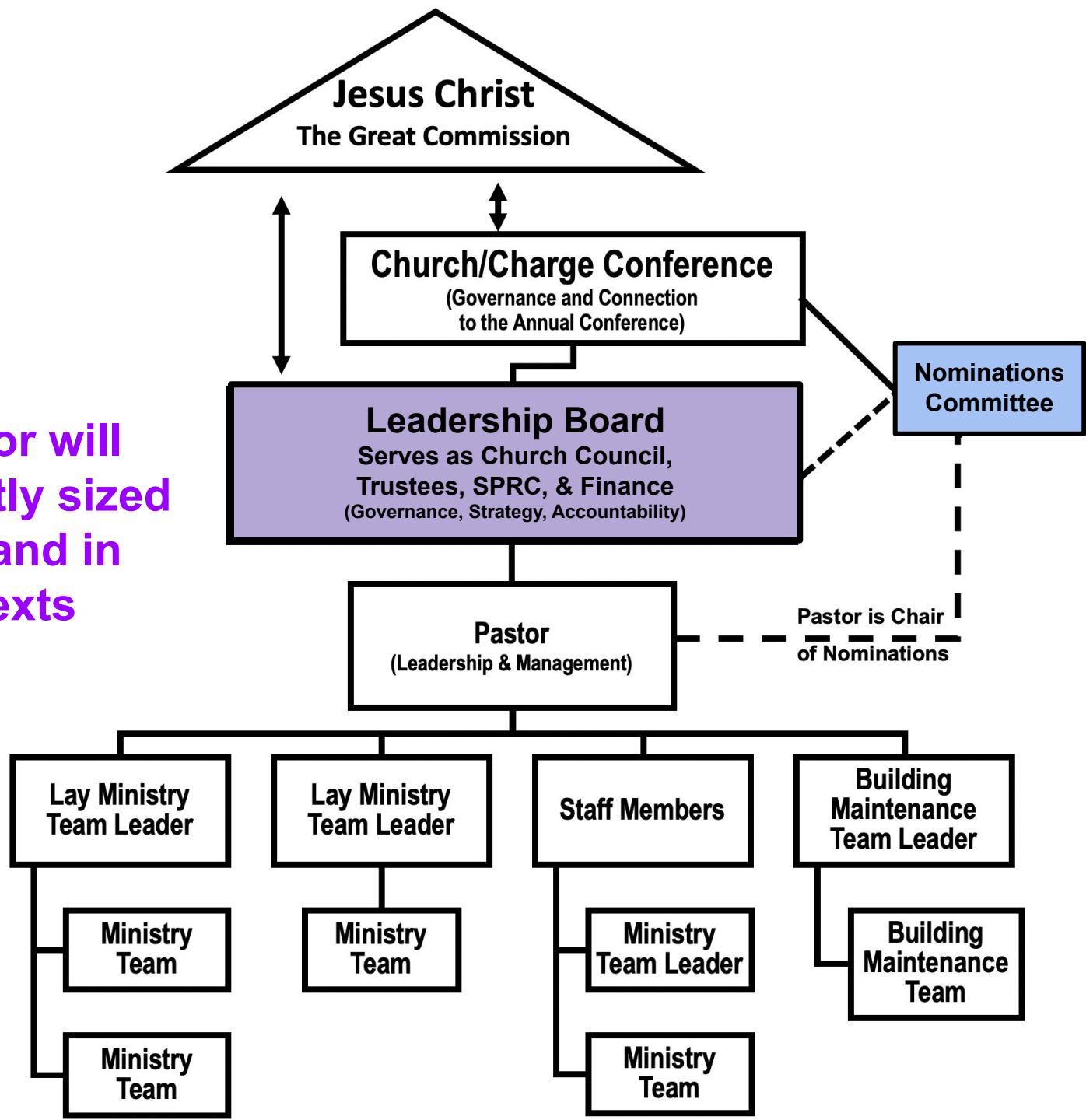


¶ 247.2 “modify the organizational plans”



The charge conference, the district superintendent, and the pastor shall organize and administer the pastoral charge and churches according to the policies and plans herein set forth. When the membership size, program scope, mission resources, or other circumstances so require, the charge conference may, in consultation with and upon the approval of the district superintendent, modify the organizational plans, provided that the provisions of ¶ 243 are observed.

**MISSION:
POSSIBLE!**



NOTE:
The role of Pastor will change in differently sized congregations, and in different contexts

What is Involved? One Board, Several Hats



One Leadership Board is responsible for leadership and governance.

All administrative committee responsibilities and functions are vested in the Leadership Board.

Existing ministry teams continue.

Leadership Board = Ad Council + SPRC + Finance + Trustees



Leadership Board = Ad Council + SPRC + Finance + Trustees

The one, unified Leadership Board should operate as a cohesive unit. Therefore, ***DO NOT*** fall to the temptation of using “representatives” or “specialists.”

For example, there is not just a “Trustee” on the board, because the whole group serves as the Board of Trustees.

What are we looking for in a Leadership Board Member?

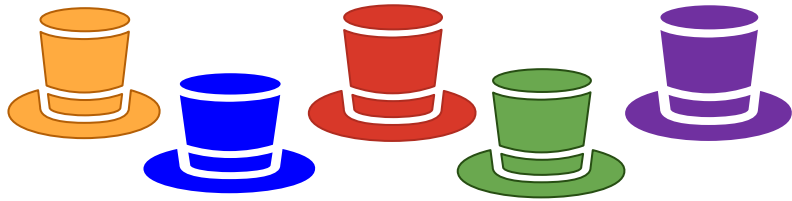


Identify faithful Disciples of Jesus who represent the diversity of the church and have the spiritual gifts of leadership.

Use Work Teams to gain special skills (finance, HR, property management)



While the SAS Leadership Board “wears all the hats” of the **Church Council**, **SPRC** , **Finance** , and **Trustees**, these *Book of Discipline* functions are now approached in a **holistic** way, with the SAS Board able to claim opportunities and face challenges with all the resources and authority of the congregation.



Leadership Board

is really a
holistic
leadership lens



Leadership Board

A Holistic Leadership Lens



Leadership Board

- While the administrative functions may occasionally feel distinct, the members of the Leadership Board actually wear all the “hats” simultaneously.
- The multi-colored “propeller hat” also reminds us of the generative and strategic work of the Leadership Board, what Ronald Heifetz called “getting a balcony view” in his book on adaptive leadership.
- Perhaps a metaphorical little propeller is the fastest way for the Leadership Board to leave the ground level management role and get a more strategic balcony view of the new ministry landscape before us.

Recommended Simplified Structure

Nine Members elected by the Charge Conference

*Nine members in 3 annual classes

(All serve simultaneously as a unified SPRC, Trustees, Finance, & Church Council, and all Book of Discipline qualifications apply simultaneously to the group)

*Must also include in the total:

Board Chair #

May also include in the total:

Lay Member to Annual Conference #

Lay Leader #

UMW^{+#}, UMW^{+#}, Youth^{#+*}

***All serve as Finance, Trustees (if age 18+), & SPR**

+ Optional or if a chartered group exists

Can be combined positions

NOTE:
Separate
Nominating
Committee
is still
required.

**MISSION:
POSSIBLE!**



Nominations - Complete EITHER the Traditional Structure OR the Simplified Structure Form
 You may also submit your own Nominations list. DS approval is required to use a Simplified Structure Governance under ¶247.2

Nominations - Simplified (Alternative) Structure

Church

The use of this Simplified Structure is based on ¶247.2 of the 2016 Book of Discipline. District Superintendent approval is required to transition to the Simplified Structure. Variants of the Simplified Structure may be required by your DS. Elect 9 persons and indicate which member is serving as Chair and other officers. The board must include at least 3 laymen or 3 lay women. The Lay Leader and Lay Member of Annual Conference may also serve as part of the 9 elected members or be counted as additional, bringing the board's total to 11. It is recommended for alignment purposes that the CHAIR serve as the SPPR Contact and Trustees Chair. By Discipline, the Trustee Chair and other Trustee officers are elected by the Board at their first meeting in January.

The following persons will serve as the governing board, fulfilling the Disciplinary functions of Church Council, Trustees, Finance, and Staff/Pastor-Parish Relations Committee.

Term to Serve	NAME	PHONE NUMBER	EMAIL	Indicate Board Chairperson and Vice-Chair
Class of 2023	1			
	2			
	3			
Class of 2024	4			
	5			
	6			
Class of 2025	7			
	8			
	9			

Ex Officio Members MAY be elected or assigned (without vote)	
United Women in Faith (UMW) Rep.	
UM Men Rep.	
UM Youth Rep. <small>(Shall not be a Trustee if under 18 years old)</small>	

CHURCH OFFICERS

(One individual can serve multiple officer roles, and all officers are usually members of one of the three rotating classes above)

BOARD CHAIR NAME	EMAIL	PHONE	ADDRESS
LAY LEADER NAME	EMAIL	PHONE	ADDRESS
TREASURER NAME	EMAIL	PHONE	ADDRESS
SPRC CONTACT NAME	EMAIL	PHONE	ADDRESS
TRUSTEE CHAIR NAME	EMAIL	PHONE	ADDRESS

Elected after Jan 1

COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT

¶258.1 – The committee is composed of not more than nine persons in addition to the pastor and lay leader. It shall include at least one young adult, and may include one or more youth.

Pastor (Chairperson)			
Lay Leader			
	Class of 2023	Class of 2024	Class of 2025

**6-9 Members,
elected for 3 year terms,
divided into 3 classes**

Optional: If utilized, these may be elected above to the board, and therefore voting members OR they may be ex officio members without vote

All except Treasurer are elected board members in the top section. This section is provided so that we can be clear who should be considered the officers. One individual can serve multiple roles.

A separate 3-9 member nominating committee is required. This committee is independent of the leadership board and chaired by the pastor.



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	2	Carole Clark	555-5678	cc@email.com	LM
	3	Yolanda Youngperson	555-3456	youth@email.com	Y
Class of 2024	4	Jennifer Jackson	555-7890	jjj@email.com	CHAIR
	5	Ben Black	555-7123	bb@email.com	LL
	6	Larry Lewis	555-7890	larry@email.com	
Class of 2025	7	Sue Smith	555-6543	sue@email.com	UMW
	8	David Dent	555-4326	dave@email.com	UMM
	9	Debbie Duncan	555-9843	jjj@email.com	Vice

Ex Officio Members MAY be elected or assigned (without vote)

Rotate off board on December 31, 2023



Rotate off board on December 31, 2024



Rotate off board on December 31, 2025



One-Third of the Board rotates off every year



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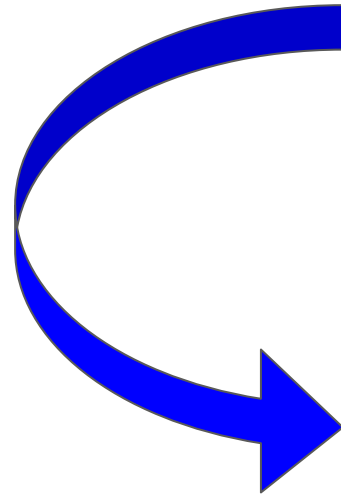
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Jennifer Jackson	SEE ABOVE		
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<i>Elected after Jan 1</i>			

COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT

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Lay Leader	Ben Black		
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A Few Rules to Remember:

- The 6-9 elected board members must include at least 1/3 men and 1/3 women.
- As legal Trustees, all members need to be 18.
- The pastor is not an elected member.
- Household members cannot serve together, and family members of staff cannot serve on the board.



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NOTE ON BOARD SIZE:

The usual committee is nine members, divided into three classes of three members. The Lay Leader and a Lay Member of Annual Conference may be included in the nine,

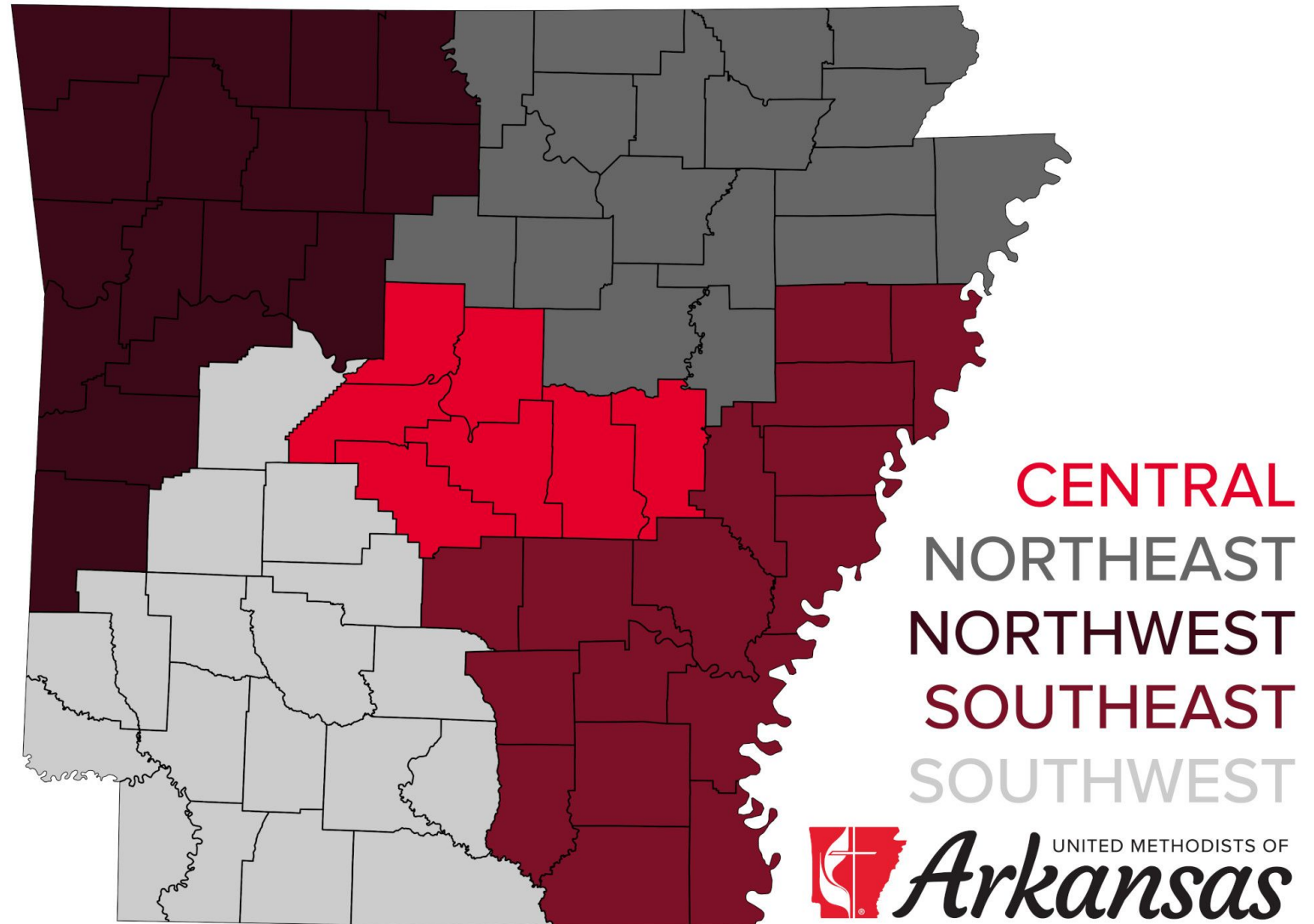
OR

Those two officers may be separate, making the committee have a total of 11 persons. If they are additional to the none, the LL and LMAC are not members of the Board of Trustees.

The LL and LMAC do not have 3-year term limits.



If you have questions about transitioning to SAS or implementing the Leadership Board model, contact your District Office.



<https://arumc.org/our-conference/district-offices/>



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www.blakebradford.org

**Thank you for your
leadership, and for
investing in your church!**

